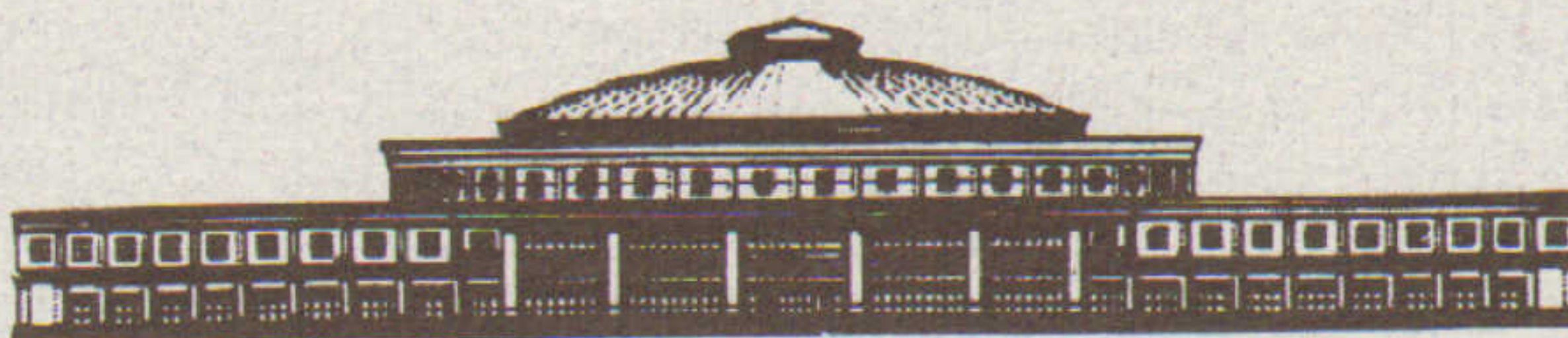


# THE SHELTON CHRONICLE



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## UMPHREY ELECTED TO NATIONAL BOARD

Shelton President Tom Umphrey was recently elected to the national board of directors for the American Association of University Administrators. Dr. Umphrey becomes the fifth representative from a two-year institution to serve on the 30-member board and the only person from an Alabama two-year college to be represented.

In 1996, Dr. Umphrey received the prestigious national Pacesetter Award from the National Council for Marketing and Public Relations. He has also been recognized by the Alabama legislature for his work as president of the college.

## SHELTON ALUMNI ASSOCIATION TO HOLD FIRST ANNUAL MEETING

Repeating the theme "Come Home to Shelton" used during the organization's first year of operation, the Shelton State Alumni Association will hold its first Annual Meeting on Monday, May 12, at 6 p.m. in the dining hall of the college's new campus, 9500 Old Greensboro Road. The cost of the dinner is \$10 and the deadline for reservations is Thursday, May 8.

Keynote speaker for the evening is Shelton instructor Allen Mallory. During the summers, Mallory plays to comedy club sellouts across the United States and is well known for his "Laugh and Learn" child care

workshops that are described by past audiences as "motivational, uplifting, practical, and the funniest child care workshops ever!" He has appeared on ABC, NBC, and CBS and is the most in demand speaker on child care in the country.

Mallory has 24 years experience in all areas of child care, as an aide, teacher, director, owner, Head Start director, author, and professor. He holds a B.S. and M.S. degrees in child development and an Ed.D. in early childhood education. He is a former president of the Alabama Association for the Education on Young Children and represents Alabama on the National Association for the Education of Young Children. He also serves as a district representative and an executive board member for the Southern Association on Children Under Six.

The Annual Meeting and membership in the



Alumni Association is open to not only graduates of the college but current and former faculty, staff, students, and to friends in the community. "We have had a wonderful response to the Alumni Association this first year. So many people in West Alabama got their start at Shelton State, and we are offering them an opportunity to get involved with this new organization. We believe this Annual Meeting is a wonderful way to end the activities for the first year," according to Lucy Kubiszyn, director.

For reservations, call the Alumni Office, 391-2221 or 391-2252. Checks should be made payable to the Shelton State Alumni Association.

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## **SHELTON SCHOLAR BOWL TEAM WINS STATE CHAMPIONSHIP**

Shelton may not field a football team, but academically, the college ranks at the top in statewide competition. This month the college returned home to Tuscaloosa as state champions in Alabama College Bowl competition.

Shelton's 10-member team traveled to Troy, Alabama, where they won the state championship in a tournament which was sponsored by Troy State College. Shelton won nine games, seven games in round-robin play and two final games over Faulkner State Community College. Shelton sophomore Todd Powell, a graduate of Hillcrest High School, was named the most "Valuable Player" in the tournament. Powell received a \$1500 scholarship to the University of Alabama for his tournament play.

According to Diane Layton, advisor for Shelton's team, Shelton President Tom Umphrey was one of the founders of the state

scholar bowl program. "Dr. Umphrey was one of the people involved in starting the scholar bowl program in 1982. He asked me if I would coach the team. This is the first time Shelton has ever won the state championship, and it is by far the best team I have ever coached. They are very well balanced in their knowledge," Layton said.

This past December, Shelton won the District I competition which was also held at Troy State. In January, Shelton took first place in the State District 2 competition. In February, the college's Scholar Bowl was one of 28 teams to be invited to play in the Eight Annual Tallahassee Community College Invitational Tournament, the largest community college tournament of its kind in the United States. Shelton won the tournament over teams from Kentucky, Tennessee, Georgia, Florida, and Alabama.

Members of Shelton's Scholar Bowl team and their respective high schools include: Christopher Davis, Cottondale, AL, Fayette High; Anden Hebert, Naples, Florida; Patrick McDonald, Tuscaloosa, Hillcrest High School; Devin Windham, Moundville, AL, Hale County High School; Jon "Chopper" Barnette, Tuscaloosa, Central High School; Daniel Sample, Tuscaloosa, Holt High School; Adam Foster, Centreville, AL, Bibb County High School; LaKeisha Rollins, Tuscaloosa, Holt High School; Joel Kizziah, Tuscaloosa, AL, Central High School; and Todd Powell, Tuscaloosa, Hillcrest.

In addition to the scholarship offered by the University of Alabama, five other colleges offered scholarships to the winners. These schools include Troy State University, Huntington College, Judson College, the University of West Alabama, and the University of Montevallo.



## **SHELTON STATE TO HOLD 1997 COMMENCEMENT EXERCISES ON COLLEGE'S NEW CAMPUS**

When the 1997 graduates of Shelton State Community College step forward to receive their diplomas, it will be the beginning of new traditions and new times not only for the students but for the college as well. This year's commencement will be the held for the first time on the college's new campus. Led by President Tom Umphrey, this year's graduating class of over 350 students can look forward to completion of the college's new facilities by Fall Semester.

The speaker for this year's graduation services is Alabama State Senator Henry "Hank" Sanders, Selma. Senator Sanders currently chairs the finance and taxation committee of the Alabama Senate. As chair of this committee, he champions issues concerning children, health, women, tax reform, and education. He is a partner with Chestnut, Sanders, Sanders, Turner, Williams and Pettaway, PC, the largest black law firm in Alabama.

Senator Sanders is a native of Baldwin County, Alabama, and is a graduate of Talladega College where he received the Catherine Wardell Award his freshman year. He graduated from Harvard Law School where he was president of Harvard Black Law Students Association. After law school, Sanders won a Ford Foundation Fellowship that allowed him to work in Africa for a year. He also received a Regina Hober Smith Fellowship that he used to provide legal services for the poor in Huntsville, AL for a year.

He has been involved with the founding and growth of many organizations in the State, including the Alabama New South Coalition, the 21st Century Youth Leadership project, Alabama Lawyers Association, Black Belt Human Resource Development Center, Campaign for a New South, McRae Larding Center, and the National Voting Rights Museum and Institute. He is a member of Missionary Baptist Church in Selma.

Senator Sanders authors a column entitled SENATE SKETCHES that appears in two weekly newspapers. He also appears on a weekly radio program. He is

married to Rose Sanders, and they have three children.

## **TWO SHELTON STUDENTS SELECTED TO THE ALABAMA COLLEGE SYSTEM ALL- ALABAMA ACADEMIC TEAM**

Keena Calloway and Martha Key were named members of the 1997 All-Alabama Academic Team. The two Shelton students were among 57 students from two-year colleges across the State to be recognized recently in Montgomery as part of the program. The students were presented with a resolution by the Alabama legislature at the Alabama State House during the program.

Ms. Calloway was named to the First Team and Ms. Key to the Second Team. Calloway is the daughter of Sam and Resa Calloway of Northport. A resident of Coker, Ms. Key is married to Tim T. Key, and they have two children.



Members of the Quality Council are thrilled that so many Shelton employees approach us about wanting to be assigned to a Systems (SIT or SITeam) or Process Improvement Team (PIT or PITeam). Your enthusiasm to participate is most gratifying. However, neither the Quality Council nor Johnny Parker can really make it happen for you. **The SITeams pick their own members.** So if you sincerely want to be a member of a team and have completed Total Quality Management (TQM) training, you need to approach the team leader of the SIT upon which you are interested in serving. Current team leaders are:

|                                                  |                        |
|--------------------------------------------------|------------------------|
| SIT #1 Educational Programs and Student Services | <b>Kim Inman Smith</b> |
| SIT #2 Information Technology and Communication  | <b>Don Seales</b>      |
| SIT #3 External Programs and Community Relations | <b>Donna Ussery</b>    |
| SIT #4 Administrative Systems and Services       | <b>Johnny Burton</b>   |
| SIT #5 Institutional Resources                   | <b>Bill Aldridge</b>   |

These quality leaders will be glad to hear from you.

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### **CLONES: TQM AND THE SELF-STUDY**

Even though no sheep were involved, it appears that our quality process and the self-study are as similar as clones!

Not all of you were able to meet with David Carter, our Southern Association of Colleges and Schools (SACS) liaison, when he was here on April 10, 1997, to inaugurate our self-study process as a new institution (merged with C. A. Fredd). His visit produced some exciting new information about how we will approach the self-study this time. We presented Dr. Carter with a self-study management plan to use the System Improvement Teams and the Quality Council rather than separately appointed committees.

The Quality Council will serve as the Steering Team after its membership has been evaluated to verify that it has adequate representation of all areas of the college. After reviewing the SACS

*Criteria* and the core processes of the five SITeams, we were able to match up all the criteria with an appropriate SITeam. Therefore, the SITeams will supervise or monitor the progress of the reports for each of their assigned criteria. They will then charter PITeams to do the actual information gathering and report writing in order to insure broad participation of all segments of the College.

Dr. Carter thought the plan an inspired integration of the self-study and an existing institutional structure. "Slick" he called us. He perceived as we did that continuous quality improvement and the self-study process are analogous. This correlation particularly impacts on Section III of the *Criteria*; institutional effectiveness (i.e., planning, evaluation, use of evaluation results to improve services). Institutional effectiveness permeates all six sections of the *Criteria* and is the area in which two-year and four-year schools still receive the most recommendations for non-compliance.

Our commitment to TQM and its various improvement strategies along with its focus on evaluation and improvement growing out of evaluation results is a thoroughly broad-based approach to institutional effectiveness. Quality training has helped us all to appreciate the value of planning and evaluation and to respect the logic of the process. In other words, we are already involved in the operation of analyzing our weaknesses and then chartering and PITeaming our way to improve them. We only have to add a recognition of our strengths to each section report.

Self-study and the quality initiative will be integrated; one will not overpower the other. The Quality Council will have separate meetings when it is acting as the Self-Study Steering Team. Chartering PITeams to analyze and gather data about appropriate criteria will be business-as-usual for the SITeams who will supervise these improvement projects in the same way they supervise action on Process Improvement Forms (PIFs).

We are proud to report that the SITeams expressed pleasure to learn of their role in the self-study; they interpret it as an opportunity to help the school in a substantial way. This self-study promises to be a positive and productive experience. May our enthusiasm endure to the end.

Submitted 4/24/97